



NJY TEEN CAMP

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NJY Camps – Teen Camp – Community Care Team Member

Mid-June through Mid-August (Specific Dates TBD)

About NJY Camps:

NJY Camps (NJY) is one of North America's premier Jewish summer camp networks. Comprised of five overnight summer camps, NJY serves children of all ages, backgrounds, and abilities. NJY's mission focuses on supporting the growth and development of every individual member of its community so that they can learn new skills, develop greater self-confidence, and foster a strong Jewish identity. Having recently celebrated its centennial anniversary, NJY is reimagining its next 100 years. NJY Camps serves more than 3300 campers and over 800 summer staff, across 2000 acres of land.

Teen Camp (TAC) is NJY Camps' co-ed overnight camp and travel program for teens entering grades 10 & 11. The first half of the Teen Camp program will take place on our campsite in Milford, PA, whereas the second half of the program will be a tour across the West Coast of the United States, including visits to Los Angeles, San Francisco, San Diego, Las Vegas, The Grand Canyon, Yosemite, and more!

Position Summary:

NJY Teen Camp (TAC) is seeking an experienced professional to help take care of the physical, emotional, and social needs of our 15- & 16-year-old campers. The Community Care Team Member works with the Director, Assistant Director, and cabin counselors to provide additional support for campers who exhibit challenging behaviors and/or need accommodations and/or interventions to be successful in our camp program. This position is supervised by the Community Care Coordinator and the Teen Camp Director.

Responsibilities:

- Assist counselors and camp leadership in problem solving cases wherein campers need special support
- Work with Community Care Coordinator on staff training and development of a plan for ongoing staff learning in regards to mental health
- Develop MESSH- centric programs in partnership with Community Care Coordinator
- Be present at camp on-site for the full duration of camp (housing is provided), weaving yourself into the fabric of the camp community
- Serve as an emotional resource to staff as needed
- Communicate with Community Care Coordinator
- Design and lead training for staff in areas such as camper care and self-care
- Create a plan for ongoing staff training on mental health in camp
- Attend Leadership Team meetings
- Record notes about mental health interventions and situations, successes and challenges, in our camp database. Submit weekly reports to Community Care Coordinator.
- Facilitate discussions, when needed, between counselors and leadership staff, as a mediator

Qualifications:

1. Ability to live on-site at the beginning of the summer and to travel with Teens for remainder of the summer
2. Mental-Health related degree is required
3. Excellent written and verbal communication skills including writing & public speaking
4. Excellent interpersonal skills, tact, and diplomacy
5. Proficiency in Microsoft Office and Google applications as well as CampMinder

Salary and Benefits:

1. Salary range of \$4000-\$5000
2. An all-expenses paid West Coast travel experience
3. Private Room & Board Provided
4. Discounted camp fees for children (if applicable)

To Apply:

Please submit a resume to heather@njycamps.org, the Community Care Coordinator, with subject: Community Care Team Member, NJY Teen Camp.

NJY Camps provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, age, sex (including pregnancy), sexual orientation, gender identity, disability, or any other characteristic protected by law. NJY Camps encourages individuals from underrepresented groups to apply. In order to increase equity in hiring, NJY Camps prefers not to receive informal referrals from individuals with personal connections to NJY Camps and cannot factor such referrals into the selection of candidates for interviews.

This job description is intended to convey information essential to understand the scope of the position. It is not intended to be an exhaustive list of skills, efforts, duties, or responsibilities associated with the position.